

## CITY OF ABSECON

### ORDINANCE 01–2014

#### AN ORDINANCE AMENDING THE CODE OF THE CITY OF ABSECON, CHAPTER 61 – PERSONNEL, SECTION 61-1, LONGEVITY

**WHEREAS**, there is a need from time to time to review the laws governing the employment of personnel by the City of Absecon to conform to best practices so as to assure that the City's employees are fairly compensated for their services under terms which also protect the interests of the taxpayers of the City of Absecon; and

**WHEREAS**, it has been determined that longevity payment for employees currently receiving such payments, except for those employees presently covered by collective bargaining agreements or individual employment agreements, shall have the amount of such payment included within their base salary, and that, thereafter, longevity payments shall no longer be made to such employees or to future employees not covered by collective bargaining agreements or individual employment agreements.

**NOW, THEREFORE, BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE CITY OF ABSECON, NEW JERSEY**, that Chapter 61 – Personnel, Section 61-1, Longevity of the Absecon City Code be, and hereby is, repealed and the following language be enacted in its place:

#### CHAPTER 61-PERSONNEL

##### SECTION 61-1. ABOLISHMENT OF LONGEVITY PAYMENTS

- A. The longevity payment presently paid to [all] employees, except those excluded from the provisions of this Ordinance as set forth below, shall be [included within] added to those employee's base salaries as of the effective date of this amendment. Thereafter, longevity payments shall no longer be made to such employees or to any future employees of the City of Absecon.
- B. This Ordinance shall not apply to employees covered by a collective bargaining agreement or employees covered by individual employment agreements.

**BE IT FURTHER ORDAINED** that:

1. Any Ordinance or parts of ordinances, which are inconsistent with the provisions of this Ordinance, are hereby repealed to the extent of any such inconsistency.
2. This ordinance shall take effect upon final adoption and publication as required by Law.

**DATED: February 6<sup>th</sup>, 2014**

**SIGNED: \_\_\_\_\_**  
**John R. Armstrong, Mayor**

**ATTEST: \_\_\_\_\_**  
**Carie A. Crone, RMC, Municipal Clerk**

Passed on first reading at a regular meeting of the Municipal Council held on January 16, 2014. Laid over and advertised for public hearing and final adoption on February 6, 2014. Notice is hereby given that the foregoing Ordinance was approved for final adoption by the Municipal Council of the City of Absecon at a work and regular meeting held on February 6, 2014.